



# POLICY

## Category

Series 1000: Students

## Approval

|           |                |         |
|-----------|----------------|---------|
| Effective | Administration | Board   |
| 2/22/10   | 12/4/09        | 2/22/10 |
| Revised   | For Review     |         |
| 8/24/26   | 2030           |         |

## **EQUAL EDUCATIONAL OPPORTUNITIES**

**MTC 1002**

All students attending Mitchell Technical College will have equal educational opportunities. The College will not discriminate on the basis of race, color, ethnicity, creed, religion, age, gender, disability, military status, national origin or ancestry, marital status, pregnancy, actual or perceived sexual orientation, gender identity and expression, status with regard to public assistance, or any other status or condition protected by applicable federal or state law in its policies or programs.

To accomplish this policy on nondiscrimination, the College will make every effort to provide all students equal access with respect to admission or membership in school-sponsored organizations, clubs, or activities; access to facilities; distribution of funds; academic evaluations; or any other aspect of school-sponsored programs or activities.

The College recognizes, however, that in implementing this policy students vary widely in capabilities, interests, and social and economic background, and that no two students can be treated exactly alike if the fullest development of each is to be achieved.

Inquiries concerning discrimination and the application of Equal Opportunity may be referred to the Mitchell Technical College contact, as follows:

Vice President for Academic Affairs  
Mitchell Technical College  
1800 E. Spruce St.  
Mitchell, SD 57301  
Phone: (605) 995-7178

OR

US Department of Education  
Office for Civil Rights  
One Petticoat Lane  
1010 Walnut Street, 3rd floor, Suite 320  
Kansas City, MO 64106  
Phone: (816) 268-0550  
Fax: (816) 268-0599  
TDD: (800) 877-8339  
Email: [ocr.kansascity@ed.gov](mailto:ocr.kansascity@ed.gov)

LEGAL REFS.: Civil Rights Act of 1964, as amended in 1972, Title VI,  
Title VII Executive Order 11246, 1965, amended by Executive  
Order 11375 Education Amendments of 1972, Title IX (P.L. 92-318)  
45 CFR, Parts 81, 86 (Federal Register, June 4, 1975,  
August 11, 1975)  
The American Disabilities Act, July 26, 1990  
Education for All Handicapped Children Act (P.L. 94-142)  
Section 504 of the Vocational Rehabilitation Act of 1973  
SDCL 13-37; 20-12; 20-13

6/22/15 – Additional protected statuses included.

5/9/22 – Added MTC and USDOE contact information for inquiries regarding application of equal opportunity. Updated SDCL legal references.

8/24/26 – Updates made to MTC contact information.