

Annual Program Review – Entrepreneurship (2025–2026)

Form: Annual Program Review

Field	Value
Submitted by	Ryan Van Zee (90484)
Submitted on	Jan 7, 2026
Form ID	a0f5f92e-6bd7-4482-bc3d-a0164dc3b6e6
Year	2025–2026
Program	Entrepreneurship
Begin Date	Jan 7, 2026

A. Program Learning Outcomes

Date of review: Jan 7, 2026

Advisory board insights and student feedback reviewed; outcomes updated as needed.

Outcomes up-to-date in Coursedog and on program web page.

B. Course Syllabi

All required syllabus components included; syllabi up-to-date in Coursedog.

Comprehensive review addressed previous gaps and industry trends.

C. Program Competencies

Competencies reviewed with Advisory Board, director, and student input.

Competencies up-to-date in Coursedog.

D1. Course Assessments

Wide range of assessments used.

Assessments used:

- Oral presentations
- Written reports
- Comprehensive finals
- Journals
- Peer evaluations
- Self-evaluations
- Class participation
- Portfolio projects
- Capstone projects
- Other projects
- Videos of mastery

- Lab demonstrations

D2. Course Assessments – Continued

Assessments matched to competencies.

Changes: Incorporated advisory board feedback to strengthen program.

Higher-level thinking: business models, marketing campaigns, websites, commercials, analytical evaluation.

E. Certifications

N/A

F. Program Internships/Externships

Internship evaluation: free-market validation; all students generated profit.

Curriculum changes: added business plan text + detailed sales text.

H–N. Program Metrics and Satisfaction

Measure	Status
H. Enrollment	Maintained enrollment through proactive engagement.
I. Retention	Strong alumni engagement supports retention and recruitment.
J. Graduation	100% of participants graduated with profitable businesses.
K. In-field Job Placement	100% employment; entrepreneurs choose their fields.
L. Student Satisfaction	Consistently high satisfaction; strong instructional effectiveness.
M. Alumni Satisfaction	High satisfaction and strong preparedness reported.
N. Employer Satisfaction	N/A

O. Professional Development

Director attended South Dakota ACTE conference; strengthened industry-education alignment.

P. Professional Organizations

Faculty belong to relevant organizations; students are informed of associations.

Q. Advisory Board Recommendations

Board emphasized collaboration with mentors, financial/legal experts, SBDC, DoR, bankers, insurers.

Responsible: Ryan Van Zee; Implementation: May 8, 2026.

R. Program Improvement Plans

Future budget adjustments TBD.

Contact

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