

**Category**
**Approval**

Series 100: Foundations and Basic Commitments

Effective	Administration	Board
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**HAZING**
**MTC 120**
**Purpose**

The purpose of the hazing policy at Mitchell Technica College is to promote a safe, respectful environment for all students and employees and to prohibit any practice that endangers someone's mental or physical health. Hazing activities of any type are contrary to the mission and vision of MTC and are prohibited.

**General Statement of Policy**

Hazing in any form is strictly prohibited at Mitchell Technical College and this policy applies to all students, employees, guests, and visitors of MTC. Apparent permission or consent from a person being hazed does not lessen the prohibitions contained in this policy. Acts of hazing undermine the integrity of the collegiate experience and are unacceptable in any context.

Incidents of hazing, including knowledge or having received notification of a hazing incident, is to be reported to the Director of Student Success, the Vice President for Academic Affairs, or the President. MTC will follow approved board policies and procedures in the catalog and student handbook for handling complaints.

To raise awareness and prevent hazing, MTC will provide opportunities for students and employees to understand the impact of hazing and educate about strategies to prevent hazing.

**Definitions**

Hazing means any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other people) against another person or persons regardless of the willingness of such other person or persons to participate, that

1. is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
2. causes or creates a risk, above the reasonable risk encountered in the course of participation in the College (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including –
  - a. whipping, beating, striking, electronic shocking, placing harmful substances on someone's body, or similar activity;
  - b. causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
  - c. causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
  - d. causing, coercing, or otherwise inducing another person to perform sexual acts;

- e. any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- f. any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
- g. any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

“Student organization” means an organization at MTC in which two or more of the members are students enrolled at MTC. Examples include a club, society, association, league, and a club sports team. (The student organization does not need to be established or recognized by MTC for this policy.)

Legal References: Stop Campus Hazing Act, P.L. 118-173