



PROCEDURE

Category	Approval		
Series 100: Foundations and Basic Commitments	Effective 9/17/21	Administration 9/1/21	Board 9/17/21
	Revised 8/25/25	For Review	2027

GRIEVANCE PROCESS B

MTC 117B

When allegations of discrimination and/or harassment do not fall under Policy 117, other policies and procedures may be applicable.

If an allegation is not covered under Policy 117 and Procedure 117 Grievance Process A, the matter may fall under another policy and procedure which will be referred to as Grievance Process B. The Title IX Coordinator will review all claims of discrimination and claims of harassment to determine which MTC policy and procedure applies.

Some of the policies and procedures that may apply include:

- MTC Catalog and Student Handbook
 - Student Rights and Responsibilities
 - Student Life
 - General Student Conduct
 - General Information
 - Mitchell Tech Policies and Administrative Rules
- Board Policy MTC 111 Freedom of Expression
- Board Policy MTC 112 Nondiscrimination Policy
- Board Policy MTC 115 Harassment
- Board Policy MTC 116 Equal Opportunity
- Board Policy MTC 120 Hazing
- Board Policy MTC 713 Employee Grievance Procedures
- Board Policies MTC 744/976 Appropriate Use of Information Technology Resources
- Board Policy MTC 934 Academic Freedom
- Board Policy MTC 1002 Equal Educational Opportunities
- Board Policy MTC 1036 Non-academic Probation, Suspension, and Expulsion
- Board Policy MTC 1044 Student Due Process
- Board Policy MTC 1045 Student Complaints and Appeals
- Board Policy MTC 1046 Student Discrimination Grievance Policy and Procedures

8/25/2025 – Added MTC 120 Hazing to policies and procedures that may apply.